



**STATE COMPENSATION INSURANCE FUND
BOARD OF DIRECTORS**

**GOVERNANCE COMMITTEE
February 26, 2025
8:30 a.m.**

**State Compensation Insurance Fund
2860 Gateway Oaks Drive
Sacramento, CA 95833**

COMMITTEE MEMBERS

Thomas E. Rankin, Chair
Daniel M. Curtin
David M. Lanier
Alexis A. Podesta
Angie S. Wei

AGENDA

OPEN SESSION

February 26, 2025 @ 8:30 a.m.

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| Action/Thomas Rankin | 1. Call to Order and Roll Call |
| Action/Thomas Rankin | 2. Antitrust Admonition |
| Action/Thomas Rankin | 3. Consent Calendar ¹ |
| | a. Approval of November 20, 2024 Open Meeting Minutes |
| | b. Board Member Upcoming Speeches, Articles or Webinars |
| Information/Dante Robinson | 4. Governance, Compliance, and Privacy Update |
| Information/Thomas Rankin | 5. Public Comment on Appropriateness of Closed Session for Items 8 through 10 |
| Information/Thomas Rankin | 6. Public Comment |

¹ Items on the Governance Committee Consent Calendar include routine actions that will be enacted by one motion and a majority vote. There will be no separate discussion of these items unless a Committee Member or the public so requests. It is in the Committee's discretion to remove items from the Governance Committee Consent Calendar. Any item removed from the Consent Calendar will be considered in its normal sequence on the agenda. If you wish to have an item removed from the Consent Calendar, please send an email to CommitteeMeetings@scif.com. After an item, if any, is removed from the Consent Calendar, the Committee will vote to approve all items remaining on the Consent Calendar.

CLOSED SESSION

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| Action/Thomas Rankin | 7. Approval of November 20, 2024 Closed Meeting Minutes |
| Information/Rick Law and Kate Craft | 8. Update on Safety and Health and Loss Prevention Strategic Plan
[Government Code Section 11126 (j)(4)] |
| Information/Vernon Steiner and Andreas Acker | 9. Human Resources Strategic Plan
[Government Code Sections 11126(a), (j)(4)]

a. Performance Award

b. Succession Planning

c. Chief Information Officer Employment Agreement and Compensation

d. President Employment Agreement and Compensation

e. Long-Term Incentive Plan

f. Review and Approval of President and Executive Leadership Revised 2025 Performance Objectives |
| Information/Thomas Rankin | 10. Governance Considerations Related to the Strategic Plan
[Government Code Sections 11126(a), (j)(4)] |

OPEN SESSION

10:00 a.m. or upon adjournment or recess of the Closed Session, whichever is later.

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|---------------------------|--|
| Action/Thomas Rankin | 11. Call to Order and Roll Call |
| Information/Thomas Rankin | 12. Committee Member Presentations
(Oral Update) |
| Information/Thomas Rankin | 13. Proposals and Suggestions for May 28, 2025 Agenda

Next Committee Meeting: Sometime the week of May 28, 2025, location to be determined (TBD), unless noticed for a new date and time. |

Note: Items designated for information are appropriate for Board/Committee action if the Board/Committee wishes to take action. Any agenda item from a properly noticed Committee meeting held prior to the Board meeting may be considered by the Board. Agenda items may be taken out of order with the approval of the Chairperson.

Public comment can be sent via email to CommitteeMeetings@scif.com. Public Comment that is related to the agenda item, which seeks public comment, will be read to the Board/Committee. Language that is not socially appropriate will not be read or otherwise communicated at the meeting. Thank you for your courtesy.